

## **VACANCY** **ENGINEERING MANAGER**

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Applications are invited from experienced, results oriented and suitably qualified persons for the above-mentioned position which has arisen at Dorowa Mine.

**Responsible to:** General Manager

### **Role Profile:**

The Engineering Manager is responsible for the efficient and effective management of the Engineering department which is responsible for the provision of engineering services and capital projects to the company.

### **Key Job Functions:**

- Develop the annual departmental operating cost budget and the departmental capital budget. Monitor expenditure and takes corrective action to stay within budget.
- Formulates and controls the maintenance and capital expenditure.
- Achieve targeted levels of availability of both plants, phosphate, magnetite, dryer by achieving targeted levels of availability of the key individual units within the phosphate, magnetite, dryer.
- Regularly review plant availabilities and initiate action plans to improve the availability.
- Check and recommend new engineering drawings, new designs to plant machinery, equipment and structures.
- Develop subordinates through identifying appropriate training programmes as well as through on the job coaching.
- Develop and implement business systems and controls to achieve the objectives of time, quantity, quality and cost including maintaining ISO certification.
- Setting and reviewing departmental objectives and ensuring that these are cascaded to all levels.
- Chair regular engineering department meetings, disciplinary committees, technical investigations and interview panels for engineering managerial employees.
- Identifies and/or helps in identifying faults in complex mechanical, electrical, pneumatic, civil, structural and electronic systems and machinery.
- Direct engineering operations in compliance with statutory requirements and other legislation for the sake of employees' health and safety whilst safeguarding the environment.

### **Qualifications & Experience:**

- A Bachelor's degree in Mechanical or Electrical Engineering or a closely related field
- A member of the Zimbabwe Institute of Engineers and/or any other professional body
- At least 5 years post qualification experience in a heavy process industry preferably Chemical/Mining environment.
- Demonstrate capabilities and possess good communication and interaction skills.
- Knowledge of ISO 9001, ISO 14001 and ISO 45001 standards.

Applications, accompanied by a cover letter, comprehensive Curriculum Vitae and copies of relevant qualifications should be submitted no later than **30 August 2024** to:

**[hrmanager@chemplex.co.zw](mailto:hrmanager@chemplex.co.zw)**

**Persons with disability and female candidates are encouraged to apply.**