

## **VACANCY**

### **OPERATIONS MANAGER**

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Applications are invited from experienced, results oriented and suitably qualified persons for the above-mentioned position which has arisen at Dorowa Mine.

**Responsible to:** General Manager

**Role Profile:**

The Operations Manager is responsible for ensuring the safe, efficient, and cost-effective operation of the mine by acting as the key link between strategic planning and on-the-ground execution, driving continuous improvement and optimizing overall mine performance

**Key Job Functions:**

- Leading Mining, Process, and Production manpower at the Mine to achieve company objectives in terms of maximizing production output to generate revenue while controlling and production expenditure to maintain viability.
- Preparation of annual mining, process and production budgets and plans and achievements of budgeted and planned targets.
- Achievements of monthly/quarterly and annual production targets.
- Achievements of safety and quality targets for the mining, process, and production function.
- Liaising with the Marketing Department to establish customer needs and organizing operations to fulfil them.
- Liaising closely with the service departments and other external organizations and coordinating adequate resources and capacity to meet promised customers' requirements.
- Adherence to various statutory regulations relating to the operations of the Mine and Plant and continuous improvement of all systems.
- Lead the planning and implementation of any project to do with optimisation of production and/or efficiencies for the plant.

**Qualifications & Experience:**

- A Bachelor's degree in Mining, Chemical Engineering, Process Technology, Minerals Processing or any related field.
- At least 5 years post qualification experience in a heavy process industry preferably Chemical/Mining environment.
- Be mature, self-starter and able to work with minimum supervision.
- Demonstrate capabilities and possess good communication and interaction skills.
- Knowledge of SHEQ management systems is essential.

Applications, accompanied by a cover letter, comprehensive Curriculum Vitae and copies of relevant qualifications should be submitted no later than **30 August 2024** to:

**[hrmanager@chemplex.co.zw](mailto:hrmanager@chemplex.co.zw)**

**Persons with disability and female candidates are encouraged to apply.**